



March 09, 2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001
Scrip Code : 507205

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra-Kurla Complex, Bandra (East),
Mumbai-400 051
Symbol : TI

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (LODR) Regulation, 2015, we would like to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, through Circular Resolution dated March 09, 2026, has approved the appointment of Ms. Ina Bajwa as Chief People Officer, a senior management personnel, with effect from March 09, 2026.

Consequent to the appointment of Ms Ina Bajwa, Mr. Ameya Deshpande will cease to oversee Human Resources function. He will continue to be the Chief Strategy Officer.

Please find enclosed herewith, disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015 as amended, read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For **Tilaknagar Industries Ltd.**

Minuzeer Bamboat
Company Secretary, Compliance officer & Head – Legal
Encl: a/a

Corp. Office: Industrial Assurance Building, 3rd Floor,
Churchgate, Mumbai, Maharashtra - 400 020, India
P +91 (22) 2283 1716/18 **F** +91 (22) 2204 6904
E tiliquor@tilind.com

CIN: L15420PN1933PLC133303

Regd. Office: P.O. Tilaknagar, Tal. Shirrampur,
Dist. Ahilyanagar, Maharashtra - 413 720, India
P +91 (2422) 265 123 / 265 032 **F** +91 (2422) 265 135
E regoff@tilind.com

Web: www.tilind.com



**Disclosure under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

Sr. No	Particulars	Ms. Ina Bajwa	Mr. Ameya Deshpande
1.	Reason for Change	Appointment of Ms. Ina Bajwa, as Chief People Officer, a senior management personnel of the Company, with effect from March 09, 2026, based on the recommendation of the Nomination and Remuneration Committee.	Consequent to the appointment of Ms Ina Bajwa, Mr. Ameya Deshpande will cease to oversee Human Resources function. He will continue to be the Chief Strategy Officer.
2.	Date & term of re-appointment	Date of Appointment: March 09, 2026 Term – Full time employment	Not applicable
3.	Brief Profile	Refer Note 1 below	Not applicable
4.	Disclosure of relationship between the Directors (in case of appointment of a director)	Not Applicable	Not applicable

Note 1

Ms. Ina Bajwa is a senior HR leader with 22 years of experience across sectors including retail, e-commerce, technology, banking, consulting, and infrastructure in Indian and global organizations. She has held CXO and global leadership roles within the Tata Group, including CHRO of Tata 1mg, Chief Talent Officer at Tata Digital, and senior HR roles at Tata Communications, partnering closely with CEOs and CXOs on growth, transformation, and organization effectiveness. In her last stint, she was the Group Head of Talent & Engagement for Landmark Group Middle East, responsible for CEO, Executive Succession and talent management strategy for 9 retail brands. Earlier in her career, she has also worked with HSBC and the Essar Group, giving her strong exposure to large & complex enterprises.

Ms. Ina holds a PGDM in HR from KJ Somaiya Institute of Management & Research and a bachelor's degree in communications & economics from Panjab University. She is an alumni of the Tata Group Strategic Leadership Program at Harvard Business School and holds multiple professional certifications in talent management & assessments, and executive coaching.

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She brings deep expertise in human resource management, including talent and succession management, leadership development, organization design, performance and rewards, workforce planning, culture transformation, and HR digitization, and has led large, multi-cultural teams across geographies.

Yours faithfully,

For **Tilaknagar Industries Ltd.**

Minuzeer Bamboat
Company Secretary, Compliance officer & Head – Legal

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