



October 03, 2025

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001
Scrip Code : 507205

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G,
Bandra-Kurla Complex, Bandra (East),
Mumbai-400 051
Symbol : TI

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (LODR) Regulation, 2015, we would like to inform you that the Board of Directors of the Company, has based on the recommendation of Nomination and Remuneration Committee approved appointment of Mr. Nishant Jain as President – Sales, a senior management personnel, with effect from October 03, 2025.

Please find enclosed herewith, disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015 as amended, read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For **Tilaknagar Industries Ltd.**

Minuzeer Bamboat
Company Secretary & Compliance officer
Encl: a/a

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Churchgate, Mumbai, Maharashtra - 400 020, India
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Regd. Office: P.O. Tilaknagar, Tal. Shirampur,
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**Disclosure under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

Sr. No	Particulars	Mr. Nishant Jain
1.	Reason for Change	Appointment of Mr. Nishant Jain, as President – Sales, a senior management personnel of the Company, with effect from October 03, 2025, based on the recommendation of the Nomination and Remuneration Committee.
2.	Date & term of re-appointment	Date of Appointment: October 03, 2025 Term – Full time employment
3.	Brief Profile	Mr. Nishant Jain is a senior business leader with over 26 years of experience in the alco-beverage sector across Sales, Trade Marketing and Key Accounts. Prior to joining the Company, he was the Chief Operating Officer – Spirits Business at Inbrew Beverages, where he played a pivotal role in setting up the business from inception, building a robust sales and distribution footprint across 22 states in India and five international markets. He has previously held leadership roles at Allied Blenders & Distillers (ABD) as Sales Director- South and spent over two decades with Pernod Ricard India in diverse commercial roles, including heading Trade Marketing & Key Accounts. Mr. Nishant Jain is an alumnus of IIT Roorkee and IIM Lucknow, with deep expertise in scaling businesses and building high-performing teams.
4.	Disclosure of relationship between the Directors (in case of appointment of a director)	Not Applicable

Yours faithfully,
For **Tilaknagar Industries Ltd.**

Minuzeer Bamboat
Company Secretary & Compliance officer

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