

Sip by Sip

We Build a Better Tomorrow

Every initiative is a story of care—in water, health, education and environment—that shapes lives and communities. As every sip carries meaning in our spirits, our CSR efforts carry hope, resilience and growth for generations to come.

Distribution of Safe Drinking Water



Labour Colony



Factory



Dighi Road



Khandagale Wasti



Gandhiwadi



Aathwadi



TI Staff colony



Eklahare



Girame Wasi



Ranjankhol

Nourishing Futures

Breastfeeding Week

831 Workers Participated

Nutrition Month Events

514 Attendees

Cooking Demos

138 Beneficiaries, 6 Demos

Training Programmes

1,728 Staff, 9 Programmes

Mother & Child Nutrition Centres

Shrirampur Villages

Monthly Nutrition Activities

1,043 Participants

Pregnancy Clubs

179 Mothers, 20 Clubs

1,386

Children Served at MIYCN Centres

2,512

Home-visit Nutrition Counselling Sessions

2,293

Lactating Mothers Counselling (IYCF centre)

1,728

Frontline Workers Trained on First-1,000-days Nutrition

1,020

Girls Educated in Menstruation Awareness



Educational Achievement

Primary Education

16 Students, 100% result
0 dropouts

Secondary Education

120, Students, 100% result
12 dropouts

Grade 10th Result

100% result
12 dropouts

A Threefold Path to Brighter Futures

At Shirampur's Deaf and Dumb School, Tilaknagar Industries Limited is shaping brighter futures for 75 children through a threefold approach—sports, education and nutrition.

Sports: Building Energy and Confidence

With structured games and coaching, students found new ways to compete, collaborate and build resilience. The field became a space of joy and empowerment.

Education: Learning Healthy Choices

Interactive sessions in sign language and visuals taught children how hydration, iron-rich foods and simple lifestyle choices boost both classroom focus and athletic performance.

Nutrition: Fueling Growth Every Day

Daily mid-day meals, designed with local, protein- and iron-rich foods, pulses, sprouts, eggs and greens, ensured that growing bodies and active minds received the strength they need.

Impact: Stronger Together

The results are visible—higher stamina in games, sharper focus in class, fewer complaints of fatigue and even parents embracing healthier meals at home. Thanks to dedicated counsellors, coaches and staff, the campus today hums with healthy, happy children discovering their true potential.

Quenching Thirst, Preserving Harmony



Tilaknagar Industries, in partnership with Earth Brigade Foundation, has installed solar-powered water pumps in Pilibhit, Kanha and Corbett Tiger Reserves. These pumps provide sustainable water sources within forests, reducing the need for wildlife to stray into human settlements during summer. By addressing water scarcity, this initiative not only supports tiger conservation but also helps mitigate human-wildlife conflict, ensuring a safer coexistence for both communities and nature.

Annexure F to the Directors' Report

Annual Report on Corporate Social Responsibility (CSR) Activities

for the Financial Year 2024-2025

[Pursuant to Section 134(3)(o) of the Companies Act, 2013 read with Rule 8(1) of the Companies (Corporate Social Responsibility Policy) Rules, 2014]

1. Brief outline on CSR Policy of the Company:

The Company is committed to ensure a healthy environment and empowered community around it and has, accordingly, adopted a triple bottom line approach of people, planet and profit. The Company has embraced the United Nation's (UN) Millennium Development Goals (MDG) and directs its efforts towards Poverty Reduction, Health, Education and Environment Conservation.

The Company, in fulfillment of its role as a Socially Responsible Corporate Citizen and in line with its philosophy to spread the largest good to the widest number, has chosen to intervene in those areas where it can strengthen the base, enable people to lead a healthier and happier life and spread cheers for the better good of the community in which it operates, through its services, conduct and initiatives.

CSR projects, programs or activities that may be undertaken by the Company in line with Schedule VII of the Companies Act, 2013 and pursuant to the CSR Policy approved by the Board of Directors are enumerated below:

A) Eradicate Extreme Poverty, Hunger and Malnutrition by:

- i. operating annakshetra (Community Kitchen) at various locations;
- ii. supplying mid-day meals to schools, orphanages etc.;
- iii. providing monthly pensions to poor and needy;
- iv. managing clinics for treatment of malnutrition;
- v. conducting outreach programs for prevention and eradication of malnutrition;
- vi. providing training to village and government representatives for prevention of malnutrition; and
- vii. Undertaking any other activities for furthering the achievement of the above goals.

B) Promotion of Education by:

- i. supporting the administration of educational institutions directly or through Trusts;
- ii. providing services of supplementary teaching staff free of cost to various educational institutions;
- iii. undertaking various educational awareness activities;
- iv. promoting sports and fitness among school children;
- v. promoting arts and culture among school children; and
- vi. Undertaking any other activities for furthering the achievement of the above goals.

C) Promotion of Rural Sports by:

- i. providing sports training through ZillaParishad schools or other educational institutes;
- ii. undertaking sporting tournaments and training camps;
- iii. undertaking various sports awareness activities; and
- iv. Undertaking any other activities for furthering the achievement of the above goals.

D) Empowerment of Women, Senior Citizens, Differently Abled and Socially and Economically Backward Section of Society by:

- i. forming Self Help Groups to promote financial inclusion;
- ii. identifying and training differently abled persons for skill building and improve livelihoods;
- iii. conducting vocational training programs for women through NGOs, institutions, government bodies etc.;

- iv. promoting savings and increasing financial literacy; and
- v. providing marketing support for existing rural micro enterprises; and
- vi. Undertaking any other activities for furthering the achievement of the above Goal.

E) Promoting Preventive Healthcare, Sanitation and Making Available Safe Drinking Water by:

- i. creating awareness in villages and conducting training programs for NGOs/Institutions on improving maternal health;
- ii. distributing medicines, supplements and therapeutic foods for improving health and nutrition;
- iii. managing dispensaries and mobile clinics;
- iv. organizing awareness programs on preventive healthcare in educational institutions and communities;
- v. providing medical sponsorships for HIV/AIDS patients; and
- vi. providing financial assistance to NGOs addressing the treatment of above illnesses; and
- vii. Undertaking any other activities for furthering the achievement of the above Goal.

F) Ensuring Environmental Sustainability by:

- i. conducting afforestation drives across the country through own or other plant nurseries;
- ii. promoting environmental conservation through promotion of sustainable farming;

- iii. demonstrating sustainable farming and waste management methods on its lands to communities;
- iv. training farmers, government agencies and NGOs on sustainable farming and waste management;
- v. undertaking/promoting cultivation of organic foods; and
- vi. undertaking water conservation and promoting the need for the same in communities; and
- vii. Undertaking any other activities for furthering the achievement of the above Goal.

G) Animal Welfare by:

- i. constructing and managing goshalas, animal shelters and veterinary clinics to address animal care;
- ii. conducting veterinary camps in villages for prevention and cure of animals in the villages;
- iii. conducting awareness and sensitization camps to improve community outlook towards animal welfare;
- iv. undertaking adoption camps for animals under shelter and/or elsewhere;
- v. conducting medication and immunization for animals; and
- vi. supporting NGOs engaged in animal welfare or those running animal shelters or goshala; and
- vii. Undertaking any other activities for furthering the achievement of the above Goal.

Details of the CSR projects, programs or activities undertaken by the Company during the financial year 2024-25 are provided under the 'Corporate Social Responsibility' Section of the Directors' Report forming part of the Annual Report.

2) Composition of CSR Committee

Sl. No	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mrs. Shivani Amit Dahanukar	Chairperson	1	1
2	Ms. Swapna Shah	Member	1	1
3	Ms. Aparna Praveen Chaturvedi	Member	1	1

3. Provide the web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company: <https://tilind.com/>

4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable

In terms of the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, the requirement of conducting an impact assessment of its CSR Projects is not applicable to the Company.

- 5 (a) Average net profit of the company as per sub-section (5) of section 135: ₹ 8,396.61 lacs
- (b) Two percent of average net profit of the company as per sub-section (5) of section 135: ₹ 167.93 lacs
- (c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years : Nil
- (d) Amount required to be set-off for the financial year, if any : ₹ 43.43 lacs
- (e) Total CSR obligation for the financial year [(b)+(c)-(d)] : ₹ 124.50 lacs
6. (a) Amount spent on CSR Projects (both Ongoing Project and other than On going Project): ₹ 152.32 lacs
- (b) Amount spent in Administrative Overheads: Nil
- (c) Amount spent on Impact Assessment, if applicable: Nil
- (d) Total amount spent for the Financial Year [(a)+(b)+(c)]: ₹ 152.32 lacs
- (e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year (in ₹ Lacs)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per subsection (6) of section 135.		Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of section 135.		
	Amount (₹ In lacs)	Date of transfer	Name of the Fund	Amount	Date of transfer
152.32 *	Nil	-	-	Nil	-

* The amount includes both Ongoing Project and other than On going Projects

(f) Excess amount for set-off, if any:

Sr. No.	Particular	Amount (₹ in lacs)
(1)	(2)	(3)
(i)	Two percent of average net profit of the company as per sub-section (5) of section 135	167.93
(ii)	Total amount spent for the Financial Year	124.75
(iii)	Excess amount spent for the Financial Year [(ii)-(i)]	Nil
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any	43.43
(v)	Amount available for set off in succeeding Financial Years	0.25

7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

1	2	3	4	5	6		7	8
Sl. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under subsection (6) of section 135 (₹ in lacs)	Balance Amount in Unspent CSR Account under subsection (6) of section 135 (₹ in lacs.)	Amount Spent in the Financial Year (₹ in lacs)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to subsection (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (₹ in lacs)	Deficiency, if any
					Amount (₹ in lacs)	Date of Transfer		
1	FY-1 : 22-23	72.00	72.00	-	Not applicable		72.00	Nil
2	FY-2 : 23-24	-	72.00	9.37	Not applicable		62.63	Nil
3	FY-3 : 24-25	-	62.63	27.57	Not applicable		35.06	Nil

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

No.

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per subsection (5) of section 135:

Not applicable.

For and on behalf of the Board of Directors

For and on behalf of the CSR Committee

Amit Dahanukar

Chairman & Managing Director
(DIN: 00305636)

Shivani Amit Dahanukar

Chairperson – CSR Committee
(DIN: 00305503)

Place: Mumbai

Date: May 14, 2025

Annexure 1 – CSR

CSR ACTIVITY REPORT PRESENTED BY SHRIMATI MALATI DAHANUKAR TRUST (SMDT)

The Company is committed to operate and grow its business in a socially responsible way. We aim to bring about sustainable development by balancing the commercial and economic progress with the social and environment development. Our CSR initiatives are focused to reduce the impact of our business and improve the quality of lives of the communities residing in the vicinity of our breweries. The Company is committed to ensure a healthy environment and empowered community around it and has, accordingly, adopted a triple bottom line approach of people, planet and profit. The Company has embraced the United Nation's (UN) Sustainable Development Goals (SDG) and is mainly directing its efforts towards health & nutrition, education & environment conservation.

The details of the CSR programs or activities undertaken by the Company along with its implementing agency Shrimati Malati Dahanukar Trust (SMDT) during the financial year 2024- 2025 are as follows:

HEALTHCARE TREATMENT/SPONSORSHIP AND AWARENESS CAMPS

With a vision of having 100% healthy and intelligent children in the villages surrounding the plant of the Company, efforts continue to focus on promoting the first 1,000 days program through Maternal Infant and Young Child Nutrition (MIYCN) empowerment of the community by implementing the following activities:

Mother and Child nutrition centers (free of cost) are running in Shrirampur and outreach centers among different villages around Shrirampur. At these centers, the doctors, nutritionists along with local community workers support women in the community in practicing the essential nutrition actions needed for the first 1,000 days. Anthropocentric assessments are conducted for the children to determine their nutritional status and mothers are counseled on correct breastfeeding and complementary feeding techniques. In 2024 to 2025

- 1386 (0-6 years) children addressed this year
- 2512 home visits done this year- during home visits we do nutrition counseling, show spoken tutorial videos on tabs and hygiene counseling
- 179 pregnant women addressed this year through 20 pregnancy club activity
- Women's day celebration done at five different places 325 participants attended the program
- Breast feeding week 831 participation Asha, Anganwadi frontline workers.

- Nutrition month celebration 514 participants attended the program
- Internship program for students - 2 students from USA and 2 students from Baroda university Gujrat

a) Community nutrition raising activities

In addition to the Mother and Child Nutrition Centers, outreach activities viz. nutritional cooking demonstrations, health videos screening, talks, celebration of National Nutrition Week and World Breastfeeding Week etc. have been conducted during the financial year 2024-25 to raise awareness regarding maternal and child health among different villages and areas in and around the plant of the Company in Shrirampur. 138 beneficiaries benefited in 6 cooking demos and 1043 beneficiaries benefited through 20 monthly activities.

b) Hospital-based Infant Young Child Feeding (IYCF) Counseling Centre

The Company continues to support an IYCF counseling center (a weekly outpatient clinic) at Pravara Medical Trust (PMT), Loni. Breastfeeding and complementary feeding counseling on OPD basis is conducted by the health and nutrition team. The team also visits the delivery and pediatric wards to provide lactation counseling to the admitted mothers. At OPD, children benefited from nutrition counseling and 2293 lactating mothers benefited through breastfeeding counseling.

c) Training on "First 1,000 days – Maternal & Child Nutrition"

The health and nutrition team successfully completed 9 training programs for 1728 government front line workers and NGO staff at various locations, in partnership with IIT B at 7 Districts of MP, K corp foundation and Jashpur Chattisgarh.

d) Menstruation Awareness and safe/unsafe touch Activity for ZP and Private school and college

1020 girls are benefited.

One of our most visible goals is to act upon the nutritional needs of children and improve the maternal health of pregnant mothers. We know that by focusing on these avenues, we can better the mental, emotional and physical health of the future generations of India.

We work on the nutritional needs of children aged between 0-6 years and are educating young girls on practices related to reproductive health and pregnancy. Our contact programs

and community engagement initiatives are designed to ensure that women and parents are able to make informed choices regarding health and nutrition.

Some other topics of focus include preventing the occurrences of water-borne diseases, practicing good personal hygiene, sanitizing areas around and at home; knowing how to identify and avoid breast cancer and spreading awareness on the harmful effects of tobacco and other harmful substances.

By prioritizing the nutrition of children and pregnant mothers, we can better the mental, emotional and physical health of future generations.

Literacy

The Company continues to support the Dahanukar Vidyalay, Tilaknagar (DVT) school . Multi grade Multi level (MGML) and Activity Base learning (ABL) teaching methods introduced under which standard 1 students of different learning abilities, physical abilities and social classes learns together, were successfully implemented during the year under review.

Education not only empowers children to a better future, but it also changes the course of the world. Education is a right and not a privilege. Keeping this fundamental belief at heart, we have been tirelessly working for the past six decades to revive education among the villages in India. This journey has begun with the revival of Zila Parishad schools in the rural parts of Shrirampur and the commencement of computer education at the Tilaknagar school.

To keep children engaged and motivated towards their education, our curriculum integrates art, culture and sports with experiential learning. We intend to offer a learning environment that pushes every child to become an independent learner and to think critically. Our earn-while-you-learn programs have encouraged over 750 children to stay in school and vastly improve their future prospects.

DVT Primary – 16 students – Std. 1st to std 4th for result use grade method. Result was 100%. 0 drop outs.

DVT Secondary – 120 students - Std. 5th to std 8th for result use grade method. For Std.10th 100% result. 12 Students drop outs.

Community kitchen

Nutritious, healthy and wholesome complete meal comprising of rice, dal and vegetable is cooked daily at the community kitchen and is served to the children.

Supply of R.O water

The Company supplies safe drinking (R.O) water to various wadis. **Total 85,00,000 Liters** water distributed among 8 places like Dighi road , Girame wasi, Eklahare , Ranjankhol,

Labour colony, Khandagale wasti, Factory, Aathwadi, Gandhiwadi, Tilaknagar and Staff colony,

Sports and fitness to engage the unemployed youth
Sports outreach

Sport is the best preserver of health. It is the easiest way to unite communities and motivate the youth. By promoting sports and fitness activities around small communities, we aim to ensure the overall wellness of children and young people and provide them an opportunity to explore their interests in various sports.

For the last 6 decades, the Tilaknagar gymkhana has been home to a multitude of diverse sports such as cricket, tennis, volleyball, kabaddi, chess, carrom and more. Here, children and young people from rural communities have showcased their talent in multiple tournaments at the district, state, and national levels.

The Company continues to support training of the sports faculty of schools, distribution of sports equipment, maintenance of playgrounds at ZP schools and conducting various inter village matches in order to develop sports talent that lies hidden in the villages. 4366 students were benefited from this program that covered 40 ZP schools and Kridamandal in the area. The Company has also organized inter school sports event. The second activity that is carried out under the sports outreach program is “Kridamandal” aimed at engaging youth and unemployed in sports to keep them away from addiction towards tobacco, alcohol etc. this year we have Taken online YOGA for all SMDT Staff and students.

We have launched a specialized sports program tailored for students with hearing and speech impairments .

Tilaknagar Industries Limited sports club has inoculated the love of sports in over 6994 children.

Waste management, tree plantation and organic production

Environmental conservation

All of us share the same earth – the same air and the same skies. It is everyone's prerogative to ensure that the earth is looked after for this and future generations.

The Company does its efforts towards tree conservation, water conservation and pivoting towards natural energy sources.

For the last five years, we have worked in alignment with UNs Billion Tree program to improve the biodiversity of our forests. This has also included the rearing of native multipurpose trees in a central nursery and enabling the local communities to plant and protect trees in their local forests.

In the districts of Ahmednagar and Ratnagiri District we have engaged our efforts towards the conversion of water by building dams, watersheds and rainwater harvesting. At the remote villages of Shrirampur Taluka, we have battled the energy crisis by installing over 100 solar powered street lights.

By partnering with local communities, we have planted over 9000+ trees in the forests of Maharashtra Chiplun and Shrirampur.

By partnering with local 4 Grampanchayat we planted 4000 trees

Planted 1100 trees for Miyawaki Jungle at Tilakpark

Planted 108 tamarind trees Mango trees 50

The Company believes in organic and sustainable farming and grows sugarcane, wheat, soyaben, fruits, vegetables – cabbage, chilies, bottle gourd, brinjal, maize, ginny grass, jowar grass, Bajara ,sweetcorn and garlic grass, strawberry etc. in its

land besides maintaining a flower and show plant nursery. Additionally, with support of the in-house school students and the Company's employees, more than 325 trees plantation drives were undertaken during the year under review. Kitchen garden activities for 157 families for Anemia free Bharat.

- For fodder purpose - Maize, Ginny grass, Jawar, Bajara, Sugarcane and lasoon grass
- For cash crop – sugarcane, fruits, vegetables, Nursery ,sweet corn , wheat and soyabeen.Waste management
- Tree plantation – 9000+ nos.
- Fodder production 3,62,000 KG (Maize, Ginny grass , Jawar, Sugarcane , lasurn grass and Bajara)
- Kitchen garden activities for 189 families for Anemia free Bharat.

Animal Welfare Centre

The Company continues to take care of abandoned and rescued animals in its animal shelter as well as maintains a Goshala.