



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[In terms of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

A] Background & Objectives:

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the nature of the industry in which the Company operates, business model of the Company, roles, rights and responsibilities of independent directors etc. **TILAKNAGAR INDUSTRIES LTD** facilitates the members of its Board to familiarize themselves with all these aspects.

The Company also seeks to update the Directors on a continuing basis on any significant changes so as to place them in a position to take well informed and timely decisions.

The details of such familiarization programme(s) are being disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

B] Details of the Programme:

1. At the time of joining, an Appointment letter is issued to the Independent Directors, which broadly outlines their statutory duties, roles and responsibilities as an Independent Director. The Independent directors are also informed of the important policies of the company.
2. Presentations are made regularly to the Board / Nomination & Remuneration (NRC) / Audit Committee (AC), where Directors get an opportunity to interact with senior management. Presentations, inter alia, cover business strategies, employee-oriented schemes, management structure, HR policies, various developments of the company, quarterly and annual results, budgets, review of Internal Audit, risk management framework and operations of subsidiaries etc.

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C] Details under Regulation 46 of the familiarization programmes imparted to Independent Directors pursuant to Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. Nos.	Name of the Independent Directors	Number of Programmes attended		Number of hours spent in such Programmes	
		During the financial year 2024-25	On cumulative basis till date	During the financial year 2024-25	On cumulative basis till date
1.	Mr. Kishorekumar G. Mhatre	12	26	6.5	17.5
2.	Mr. Satish Chand Mathur	12	24	6.5	16.5
3.	Maj. Gen. Dilawar Singh	12	23	6.5	15
4.	Ms. Aparna Praveen Chaturvedi	12	19	6.5	12.5

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